

HMD-003



ENVIRONMENTAL POLICY

Hilton Manufacturing's environmental commitment is to be a responsible corporate citizen in protecting our environment and prevention of pollution. We will integrate environmental considerations into our business planning and manufacturing operations, to minimise negative impacts and generate positive outcomes wherever possible.

Our commitment is to:

- Continue to comply and conform to internationally recognised standard ISO 14001.
- Fulfil our compliance obligations for legislative, regulatory requirements and code of practices applicable to our operation and industry.
- Continual improvement of the environmental management system to enhance environmental performance.
- Provide employees with awareness, communication and relevant training to help them make environmentally appropriate decisions.
- Engage staff and stakeholders to effectively minimise negative impact of our activities on the environment and pollution.
- Monitor, review and reduce our energy consumption, waste streams and scrap in consultation with both suppliers and customers.

Todd Hartley

Managing Director

19th April 2023